

CAMP LIVING WATERS STAFF APPLICATION

STATEMENT OF PRACTICE: In order to safeguard the well-being of the guests served, Camp Living Waters will investigate the accuracy of the data provided in the application process for all applicants before appointment to the staff can be made. The investigation will include, but is not limited to: reference checks with past employers, the military, educational institutions, volunteer organizations, civic groups, and law enforcement agencies.

PERSONAL

**PLEASE ATTACH A CURRENT PHOTO TO YOUR APPLICATION. IF YOU ARE FAXING THIS APPLICATION, PLEASE EMAIL YOUR PICTURE TO BROKEITH@BELLSOUTH.NET. FAXED PICTURES CANNOT BE ACCEPTED.*

Full name _____ Name you prefer to go by _____

Permanent address _____ City _____ State _____ Zip _____

Permanent phone _____ Cell phone _____

E-mail _____

Do you have a MySpace/Xanga/Facebook website? _____

If yes, would you please list?

Current street address (if different from above)

City _____ State _____ Zip _____ Current telephone _____

School attending _____

Major/minor _____ Year in school _____ GPA _____

Other position if not in college/grad school _____

Height _____ Weight _____ Gender _____ Age (as of June 1) _____

Shirt size: _____ Birthday _____

Church membership: _____

City _____ State _____

Father's name _____ Occupation _____

Mother's name _____ Occupation _____

MORE PERSONAL INFORMATION

How would you describe your general health?

List any handicaps, allergies, learning disabilities, or defects which hinder you from certain activities:

Have you ever been convicted of a crime? _____

Please explain any other personal concerns:

INTEREST IN CAMP LIVING WATERS

Have you previously applied for a staff position with Camp Living Waters? ___ Yes ___ No

Have you previously been employed by Camp Living Waters? ___ Yes ___ No

If yes, when and in what capacity?

Are you applying for any other jobs this summer? ___

If so, what? _____

When are you available to begin work? _____

When do you have to report back to school/work in the fall? _____

I am interested in applying for a position with the following camp team(s):

___ Resident Program Team* ___ Commuter Lifeguard Team**

___ Resident Service Team** ___ Commuter Service Team**

___ Resident Maintenance Team** ___ Commuter Maintenance Team**

Resident- housed on campus Commuter- housed off campus

*Must have completed 12th grade

**Must be 16 years old by June 1

Check any areas that you are very familiar with:

___ Word ___ PowerPoint ___ Excel ___ Cooking

___ Movie Maker ___ Videography ___ Photography ___ Cleaning

___ Sound Tech ___ Video Tech ___ Singing ___ Drama

___ Electrical ___ Carpentry ___ Plumbing ___ Construction

___ Archery ___ Team Games ___ Adventure Recreation

Describe why you are qualified to be in this position:

Tell us how and when you came to know Christ as your savior:

Describe why you want to serve with Camp Living Waters and what you could add to the dynamics of a team:

Have you ever served on church staff or with another camp program? _____

If yes, please explain: _____

Returnees only—why do you wish to serve with Camp Living Waters again?

Through your experience, what will you add to the program?

WORK EXPERIENCE

List most recent employer. Attach additional information if there is not enough space provided.*

Company name _____ Your title _____

Address _____ Telephone _____

Supervisor's name _____ Your salary _____

To/from dates _____

Reason for leaving _____

Duties/responsibilities _____

*Feel free to include any additional information/resume with application.

MISCELLANEOUS

Are you involved in ministry now? ____ Yes ____ No

If yes, in what capacity? : _____

What is god teaching you right now about where you need to be and what you need to be doing within the next year?

What would you like to do in the future as a career?

What makes a quality team?

How would you contribute to team unity?

How do you deal with authority?

How do you deal with conflict?

If you could be on any reality TV show, which one would it be and why?

Why do you like working with this age group (3rd - 6th or 7th -12th):

Are you a licensed driver? ____ Yes ____ No

REFERENCES
NO RELATIVES PLEASE.

Student Minister or Pastor*:

Name _____ Telephone _____
Address _____ City _____ State _____
Relationship/Length of Time _____

Business Associate or Employer*:

Name _____ Telephone _____
Address _____ City _____ State _____
Relationship/Length of Time _____

Family Friend*:

Name _____ Telephone _____
Address _____ City _____ State _____
Relationship/Length of Time _____

Pastor:

Name _____ Telephone _____
Address _____ City _____ State _____
Relationship/Length of Time _____

Peer/Friend:

Name _____ Telephone _____
Address _____ City _____ State _____
Relationship/Length of Time _____

Camp Living Waters Present or Former Staff Member:

Name _____ Telephone _____
Address _____ City _____ State _____
Relationship/Length of Time _____

**3 REQUIRED REFERENCES (STUDENT MINISTER OR PASTOR, BUSINESS ASSOCIATE OR EMPLOYER, FAMILY FRIEND)—PLEASE HAVE THEM FILL OUT REFERENCE FORM AND SEND TO CAMP LIVING WATERS.*

List anyone else that knows you *personally* that has worked for Camp Living Waters:

REFERENCE FORM

Name of Applicant: _____

Your Name as Reference: _____ Email Address _____

Address _____ City _____ State _____ Zip _____

*This person is applying for a summer position at Camp Living Waters. If accepted, they will serve with a team, ministering to students and/or kids for approximately 10 weeks.

General Information:

In what capacity do you know the applicant?

- Input boxes for capacity: Pastor, Business Associate, Employer, Family Friend, Student Minister, Friend or Other.

How long have you known the applicant? _____ Yrs _____ Mos

How well do you know the applicant?

Surface 1 2 3 4 5 6 7 8 9 10 Very Well

What level of communication have you had with the applicant in the last year?

- Input boxes for communication level: Some, Surface, Personal, Very Personal.

Check any traits listed that characterize the applicant.

- Grid of traits for checking: Impulsive, Sensitive and Caring, Often Needs Emotional Support, Friendly, Pleasant To Be With, Mature, Shy/ Reserved, Self-Starter, Flexible, Follower, Moody, Argumentative, Quick-Tempered, Low Self-Esteem, Extrovert, Easily Discouraged, Introvert, Lazy, Uses Inappropriate Humor, Constantly Complaining, Has Respect of Others, Relates Well to Other Races/Cultures, Shares Faith Naturally, Leader.

Please place a check in each box that describes the applicant. You may check more than one box if necessary. Leave blank if you cannot answer.

Personal Relationships

- Peer Relationships: Very Popular, Slow to Make Friends, Socially Adept, Awkward in Social Situations, Avoid Social Relationships.

- Family Relationships: Healthy and Supportive, Healthy but Not Supportive, Dysfunctional but Supportive, Dysfunctional and Not Supportive, Relationships with Opposite Sex: Relates Well, Sensitive/Considerate but Awkward, Insensitive and Insecure.

- Social Relationships: Well-Mannered, Average.

- Interpersonal Relationships: Outgoing/Friendly, Reserved, Loner.

Emotional Maturity

- Response to Stress/Pressure: Copes Well, Adapts Slowly, Dominates, Becomes Very Critical, Withdraws Socially or Emotionally.

- Self-Assurance: Confident, Average, Needs Encouragement, Insecure.

Spiritual Maturity

Application of Bible Knowledge

- Much
- Average
- Little

Level of Spiritual Maturity

- Mature and Consistent
- Maturing Christian; Fairly Consistent
- Growing; Showing Signs of Maturity
- Up and Down; Inconsistent Spiritual Experience
- Demonstrates Spiritual Immaturity

Working with Others

Ability to Work with Supervisors

- Independent Worker; Able to Take Directions & Go
- Cooperative in Most Situations
- Rebellious Spirit; Likes to Do His or Her Own Thing

Working Relationships

- Works Well with Others
- Has Average Ability to Work with Others
- Sometimes has Difficulty Interacting with Others
- Has Problems Relating to Fellow Workers

Communication Skills

- Clear, Confident in Communicating
- Average in Communication Ability
- Unable to Communicate Easily

Supervisory Needs

- Needs Little Close Supervision. Only Direction
- Does Well with Regular, Routine Supervision
- Needs Accountability and Encouragement to Accomplish Tasks/Goals
- Needs Excessive Supervision

Ministry Setting

- Needs a Partner or a Team
- Could Work Alone
- Could Serve in Either Setting

Leadership

On a Team of 10 to 20 Peers, This Person Would Likely Be:

- The Leader A Supportive Team Member
- A Self-Starting Team Leader
- A Low-Initiative Follower

Local Church Involvement:

- Very Involved; Participates Frequently
- Involved, Participates Regularly
- Somewhat Involved, Participates Occasionally
- Not Actively Involved

When Conflict Arises, This Person Generally Responds With:

- Peacemaking
- Openness to Resolve Conflict
- Confrontation
- Lack of Cooperation
- Withdrawal/Avoidance
- Defensive/Critical Attitude

Are there any hesitations or reservations about the applicant's physical, emotional and spiritual ability to minister in a summer position on a camp team? Yes No

If yes, please explain: _____

What additional information would you like us to know about the applicant as we are making hiring decisions? _____

Thank you for your time.

Please mail or fax to: Camp Living Waters 21230 Living Waters Rd. Loranger, LA 70446 Fax: (985) 345-8153

QUESTIONNAIRE

Check which one best describes you (in most circumstances):

There are no wrong answers!!

- 1 Are you a morning or a night person?
 Morning Night
- 2 Which class would you rather take?
 Math English
- 3 Do you require a lot of sleep or just a little bit?
 Lots Little
- 4 Is your room messy or organized?
 Messy Organized
- 5 Do you prefer to be outside or inside?
 Outside Inside
- 6 At a party or social event, do you approach people or wait to be
Approached?
 Approach Wait To Be Approached
- 7 Do you prefer to take pictures or have your picture taken?
 Take Pictures Have My Picture Taken
- 8 Do you like change or stability?
 Change Stability
- 9 Do you want to read the book or watch the movie?
 Read The Book Watch The Movie
- 10 Which best describes you?
 Leader Follower
- 11 Do you get energized by being around people or by being by yourself?
 Around People By Myself
- 12 Are you quiet or loud?
 Quiet Loud
- 13 Are you closer to your mom or dad?
 Mom Dad
- 14 Do you prefer action or stability?
 Action Stability
- 15 At an amusement park, do you prefer shows or rides?
 Shows Rides
- 16 Would you rather be on stage or behind the scenes?
 On Stage Behind The Scenes
- 17 Would you say you are consistently punctual or late?
 Punctual Late
- 18 Do you prefer structure or freedom (no rules/guidelines)?
 Structure Freedom
- 19 Do you prefer arts or athletics?
 Arts Athletics

CAMP LIVING WATERS EXPECTATIONS

Due to the nature of being a staff member of Camp Living Waters, there are certain expectations we have concerning social behaviors as well as corporate beliefs. Please carefully read the following.

From all that is said in the Bible about who God is and the purpose He has for His people, we have adopted these 8 essential truths. We believe that they accurately reflect the complete picture of God as presented in His word.

They are essential because they convey beliefs that are vital, crucial and fundamental to every person's spiritual growth. We believe that if God has said it, it is worth listening to.

They are truths because they convey beliefs that are without flaw or failure, having never been proven wrong throughout all time. We believe that if God has said it, then it is factual, accurate and forever trustworthy.

God is

Only one true and living God exists. He is the creator of the universe, eternally existing in three persons—the father, son, and holy spirit—each equally deserving of humanity's worship and obedience. He is infinite and perfect in all his attributes (Deut. 6:4-5).

The Bible is God's word

The bible is God's written revelation to people, divinely given through human authors who were inspired by the Holy Spirit. It is entirely true. The Bible is totally sufficient and completely authoritative for matters of life and faith. The goal of God's word is the restoration of humanity into his image (2 Tim. 3:16-17).

People are God's treasure

God created people in his image for his glory. They are the crowning work of his creation. Yet every person has willfully disobeyed God—an act known as sin—thus inheriting both physical and spiritual death and the need for salvation. All human beings are born with a sin nature and into an environment inclined toward sin. Only by the grace of God through Jesus Christ can they experience salvation (gen. 1:26).

Jesus is God and savior

Jesus is both fully God and fully human. He is Christ, the son of God. Born of a virgin, he lived a sinless life and performed many miracles. He died on the cross to provide people forgiveness of sin and eternal salvation. Jesus rose from the dead, ascended to the right hand of the father, and will return in power and glory (Heb. 1:3).

The Holy Spirit is God and empowerer

The Holy Spirit is supernatural and sovereign, baptizing all believers into the body of Christ. He lives within every Christian beginning at the moment of salvation and then empowers them for bold witness and effective service as they yield to him. The Holy Spirit convicts individuals of sin, uses God's word to mature believers into christlikeness, and secures them until Christ returns (acts 1:8).

Salvation is by faith alone

All human beings are born with a sin nature, separated from God, and in need of a savior. That salvation comes only through a faith relationship with Jesus Christ, the savior, as a person repents of sin and receives Christ's forgiveness and eternal life. Salvation is instantaneous and accomplished solely by the power of the Holy Spirit through the word of God. This salvation is wholly of God by grace on the basis of the shed blood of Jesus Christ and not on the basis of human works. All the redeemed are secure in Christ forever (Eph. 2:8-9).

The church is God's plan

The Holy Spirit immediately places all people who put their faith in Jesus Christ into one united spiritual body, the church, of which Christ is the head. The primary expression of the church on earth is in autonomous local congregations of baptized believers. The purpose of the church is to glorify God by taking the gospel to the entire world and by building its members in christlikeness through the instruction of God's word, fellowship, service, worship, and prayer (acts 2:42-44).

The future is in God's hands

God will bring the world to its appropriate end in his own time and in his own way. At that time, Jesus Christ will return personally and visibly in glory to the earth. Both the saved and unsaved will be resurrected physically to be judged by Christ. Those who have trusted Christ will receive their reward and dwell forever in heaven with the lord. Those who have refused Christ will spend eternity in hell, the place of everlasting punishment. The certain return of Christ motivates believers to be faithful in their daily lives (Heb. 9:27-28).

STAFF CONTRACT

“I understand that I am joining a team of Christians called to serve together in a leadership role in ministry. I agree that no one person or group of people can or should claim to be perfect, however, I accept the challenge to grow in Christ and to submit myself fully to the teachings of the New Testament as a representative of Christ. I acknowledge that I am responsible to present myself as a living and holy sacrifice acceptable to God (Romans 12:1- 2), to live a life above reproach (1 timothy 3:2), and to do my best to refrain from behavior that might cause another person to stumble or be confused (1 cor. 8:9). I also agree that by joining the Camp Living Waters staff I take a role of leadership, which requires me to commit to a higher standard of Christian maturity (James 4). I understand this also includes solving disputes in a Christian manner (Matthew 18).

I acknowledge that no specific list would suffice to cover all of the ways that we might fall short as Christians. However, because of our responsibility as leaders, it is necessary to agree on a position of abstinence regarding matters of behavior such as inappropriate or suggestive language, consumption of alcohol, tobacco or other substances, and involvement in situations of moral compromise. Additionally, the availability of private access to inappropriate material on the internet requires specific mention.”

By my signature I declare the following:

- 1 I have read and understand the above “8 essential truths” statement.
- 2 If chosen to be part of the Camp Living Waters summer staff, I would be able to sign the above staff contract.

Signature of Applicant: _____ Date: _____



CAMP LIVING WATERS AUTHORIZATION TO CHECK CRIMINAL RECORDS

I, _____, authorize Camp Living Waters to receive information from any law-enforcement agency, including police departments and sheriff's departments, or this state or any other state or federal government, to the extent permitted by state and federal law, pertaining to any convictions I may have had for violations of state or federal criminal laws, including but not limited to convictions for crimes committed upon children.

I understand that such access is for the purpose of considering my application as an employee, and that I expressly do not authorize the camp, its director, officers, employees, or other volunteers to disseminate this information in any way to any other individual, group, agency, organization, or corporation.

Signature of applicant: _____ Date: _____

Thank you for your interest in being a part of Camp Living Waters.